

March 22, 2022

Filing Company: Roland DG Corporation  
Representative: Kohei Tanabe, President

Dear Shareholders

## **Amendment to the Notice of the 41st ordinary general meeting of shareholders**

The following revisions are made in relation to an item in the segment “Business Report” of the Notice of the 41st ordinary general meeting of shareholders dispatched on March 7, 2022.

< Revision item > (Changes are underlined.)

Page 38 of the Notice of the 41st ordinary general meeting of shareholders

(3) Remuneration for Directors/Audit & Supervisory Board Members

a. Matters concerning the Policy for Determining the Compensation, etc. for Each Director

4) Policy for determining the content and the calculation method of performance-linked share compensation

(Original)

Under the Plan, pursuant to the Rules Concerning Provision of Shares (For Officers), eligible Directors are awarded points (number of shares) that are calculated by summing basic points based on their position and points derived from multiplying a coefficient determined by their degree of achievement and weighted (consolidated net sales 30%, consolidated operating profit 40%, ROE 40%) against a target value of consolidated net sales (growth), consolidated operating profit (profitability) and ROE (management efficiency). When said Directors will no longer hold positions as officers or employees of the Company or its affiliates, such Directors will receive the Company’s shares based on the points awarded (or in the event that the Company’s shares cannot be delivered, the amount of money obtained through a disposition of such shares, excluding expenses).

(Revised)

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