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## Results of Early Retirement Program and Recording of Extraordinary Loss

Roland DG Corporation (hereinafter, the “Company”) hereby announces the results of “Notice of Implementation of Early Retirement Program and Reduced Payment of Executive Compensation” on December 17, 2020, and the recording of extraordinary loss as follows.

### 1. Summary of the call for early voluntary retirement

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|-----------------------------|--|
| (1) Eligible employees      | Employees in management and nonmanagement position, part-time employees, and all employees in manufacturing position, aged 35 years or older |
| (2) Number of employees     | About 150 employees  |
| (3) Period for recruitment  | February 1, 2021 to February 26, 2021  |
| (4) Retirement date         | March 31, 2021<br>December 31, 2021 for employees in manufacturing position  |
| (5) Contents of the support | Remuneration in addition to regular severance compensation and provision of re-employment support services                                   |

### 2. Results of voluntary retirement program

Results of voluntary retirement program      190(including 73 in manufacturing position)

### 3. Recording of extraordinary loss and Outlook for the future

The cost of additional severance compensation and other expenses to be incurred as a result of this program is 1.2 billion yen (compared to the initial assumption of 1.0 billion yen), which will be posted as an extraordinary loss in the current fiscal year. This loss has already been factored into the consolidated earnings forecast for the fiscal year ending December 31, 2021, which was announced on February 12, 2021. While the extraordinary expense is higher than expected, as we expect to see a same level of reduction in personnel and other costs. Furthermore, we expect a reduction of 1 billion yen per annum in personnel expenses (initial assumption: 750 million yen) from the next fiscal year (ending December 31, 2022).

Note: The above figures are based on information available as of the date of announcement of this material. Actual figures may differ due to various factors in the future.