



March 24, 2022

Filing Company: Roland DG Corporation
 Representative: Kohei Tanabe, Representative Director President
 Listing: First Section, Tokyo Stock Exchange (Stock Code: 6789)
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Notification of Changes in Management and introduction of Delegated type Executive Officer with title Structure

Roland DG Corporation (hereinafter, “the Company”) has announced the resolution of the Board of Directors’ meeting held on March 24, 2022, to select the Representative Director President, Executive Officer with title and Executive Officers.

And the Company introduce the delegation-based executive officer with title structure from March 24,2022

1. Changes in Directors' Titles and Responsibilities (As of March 24, 2022)

Name	New Titles & Responsibilities	Previous Titles & Responsibilities
Kohei Tanabe	President, Representative Director Overall	President, Representative Director Overall, In charge of DP Business and DGSHAPE
Toshiharu Uwai	Director Managing Executive Officer Assistant to President In Charge of Production In Charge of Quality Assurance	Director In Charge of Administration and Back office, Production and Quality Assurance
Andrew Oransky	Director Managing Executive Officer In charge of Sales and Marketing President and CEO of Roland DGA Corporation	President and CEO of Roland DGA Corporation
Osamu Hosokubo	Outside Director	Outside Director
Naoko Okada	Outside Director	Outside Director
Brian K. Heywood	Outside Director	Outside Director

2. Changes in Executive Officers' Titles and Responsibilities (As of March 24, 2022)

Name	New Titles & Responsibilities	Previous Titles & Responsibilities
Hisashi Bito	Managing Executive Officer In charge of Business In charge of Digital Transformation Division President of DP Business Division President, Representative Director of DGSHAPE Corporation	Executive Officer Division President of DP Business Division President, Representative Director of DGSHAPE Corporation
Kazuhiro Ogawa	Managing Executive Officer In charge of Administration and Back office In charge of Sustainable Management Division President of Corporate Division	Executive Officer Division President of Corporate Division
Yuji Kurata	Executive Officer Division President of Production Division	Executive Officer Division President of Production Division
Takaaki Koshita	Executive Officer In charge of Quality Assurance Department	Executive Officer In charge of Quality Assurance Department
Tony Miller	Executive Officer Division President of Global Sales & Marketing Division	Executive Officer Division President of Global Sales & Marketing Division

3. About the introduction of the delegation-based executive officer with title structure

(1) Purpose of the introduction

We have had an executive officer structure before, however, for the purpose of shifting to a system that makes the separation of the “management and supervisory function” and the “business execution function”, we introduce a delegation-based executive officer with title structure.

(2) Overview

- The structure consists of executive officers with title (President and Managing Executive Officer etc.) and Executive Officers.
- Executive officers with title are Delegated type and executive officers are employment type.
※ We abolish the senior executive officers.
- Executive officers with title may serve as delegated directors.
- The tenure of executive officers with title shall for one year and the appointment and dismissal of executive officers with title shall be determined by the Board of Directors' meeting upon having received a report from the Nomination and Compensation Committee.

(3) Introduction of date of the structure

March 24, 2022 (Today)